

**Work Session Minutes
Forsyth City Council
November 18, 2019**

Call to Order & Roll Call

Mayor Wilson called the work session to order at 5:00 p.m.

Present for the meeting was Mayor Eric Wilson, Councilmembers Melvin Lawrence, Mike Dodd, and Julius Stroud. Also present was City Manager, Janice Hall and City Clerk, Regina Ivie. Councilmember John Howard arrived at 5:23 p.m. City Attorney, Bobby Melton; Councilmembers Greg Goolsby and Chris Hewett were not in attendance for the work session.

Budget Presentation

Ms. Hall presented to council a balanced budget for fiscal year 2020. Ms. Hall reviewed the expected revenues, and expenditures for the departments. The proposed budget currently doesn't reflect increases for the staff. However, a pay plan has been provided by the Regional Commission. Ms. Hall and the Regional Commission have discussed at length the best approach for implementation of the pay plan. The pay plan has been configured with two different increase options for the employees. Ms. Hall further stated all review will be complete and a recommendation to Mayor & Council will be presented at the council meeting in December.